

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009 The law requires employers to display this poster where employees can readily see it.

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT LEAVE ENTITLEMENTS Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

WY Department of Workforce Services STATE MINIMUM WAGE \$5.15 Per Hour A training wage of \$4.25 per hour is allowed for employees under age 20 during the first 90 days of employment.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

Department of Workforce Services HEALTH AND SAFETY PROTECTION ON THE JOB Wyoming Department of Workforce Services Notice to Employees Health and Safety Protection on the Job

NOTICE: This state has its own minimum wage law. Employers are also required to display the federal Employee Rights Under the Fair Labor Standards Act posting, which indicates the federal minimum wage.

WY Department of Workforce Services UNEMPLOYMENT INSURANCE Claims may be filed by unemployed workers by telephone or by the Internet. Unemployment insurance taxes are paid by employers.

WY Workers Rights Attention Employees YOUR RIGHTS ARE PROTECTED! The State of Wyoming requires labor law to be displayed in a conspicuous location accessible to all employees.

WY Department of Workforce Services WORKERS' COMPENSATION ACT Your employer may have qualified with the Workers' Compensation Division for the coverage of injuries arising out of and in the course of employment.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.