

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

NE Unemployment Insurance: Adversive of Benefit Rights TITLE 219 — DEPARTMENT OF LABOR: CHAPTER 2 — CLAIMS FOR BENEFITS

NE Department of Labor Minimum Wage in Nebraska Minimum Wage in Nebraska

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

NE EQUAL OPPORTUNITY COMMISSION NOTICE TO Job Applicants, Employees, Labor Unions, Employment Agencies, Landlords, Tenants, Proprietors, Public: DISCRIMINATION IN HOUSING ★ PUBLIC ACCOMMODATIONS ★ IS PROHIBITED BY STATE LAW

NE Beginning January 1, 2027, the minimum wage will increase based on the cost-of-living increase as measured by the Consumer Price Index. Except as provided below, every employer of four or more persons at any one time shall pay its employees a minimum wage per hour as listed above.

FED EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

NE Public Accommodations and Housing Discrimination The Nebraska Fair Housing Act prohibits unlawful housing practices which include discrimination because of Race, Color, Religion, Sex, National Origin, Sex, Disability and Familial Status in housing, sales, advertising, leasing, financing, tenancy, and other such activities.

NEBRASKA Good Life. Great Connections. DEPARTMENT OF LABOR For further information regarding the Nebraska Wage and Hour Act, contact the Nebraska Department of Labor

FED U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

NOTICE: This state has its own minimum wage law. Employers are also required to display the federal Employee Rights Under the Fair Labor Standards Act posting, which indicates the federal minimum wage. Where federal and state rates both apply to an employee, the U.S. Department of Labor dictates that the employee is entitled to the higher minimum wage rate.

NE NOTICE HOURS OF EMPLOYMENT FOR CHILDREN UNDER SIXTEEN YEARS OF AGE In conformity with the provisions of section 48-310, compiled statutes of Nebraska, notice is hereby given that the number of hours which employees under the age of sixteen years employed in this room are required to work each day, the hours of commencing and stopping work and the time allowed for meals are as follows:

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Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.