

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

FED EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT The United States Department of Labor Wage and Hour Division LEAVE ENTITLEMENTS Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

Kansas Law Provides Equal opportunity in employment without regard to race, religion, color, sex, disability, national origin, ancestry, or age. Genetic testing and screening is also prohibited.

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KANSAS HUMAN RIGHTS COMMISSION AREA OFFICES: MAIN OFFICE TOPEKA: 900 S.W. JACKSON SUITE 568-SOUTH TOPEKA, KANSAS 66612-1258

KS Department of Labor Workers Compensation Rights and Responsibilities This notice must be posted and maintained by the employer in one or more conspicuous places.

KS Department of Labor Notice to Workers About Unemployment Insurance Our organization participates in the Kansas Unemployment Insurance Program. Should you become unemployed, you can learn about unemployment benefits and apply online at www.GetKansasBenefits.gov.

OSHA Occupational Safety and Health Administration Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace.

KS Department of Labor Workers Compensation Rights and Responsibilities This notice must be posted and maintained by the employer in one or more conspicuous places.

KS Department of Labor Notice of Hours (CHILD LABOR) EMPLOYMENT STANDARDS 401 SW TOPEKA BLVD. TOPEKA, KS 66603-3182 (785) 296-5000

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